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Telegraphic Address: "CO-PARTNERSHIP, LONDON."

LABOUR ASSOCIATION

FOR PROMOTING

Co-operative Production based on the Co-partnership of the Workers.

ESTABLISHED 1884.

Central Office: 15, Southampton Row, Holborn, London, W.C.

President: THOMAS BURT, M.P. Hon. Treasurer: ANEURIN WILLIAMS.
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Editor of "Labour Co-partnership": Miss S. GURNEY.

Publishers of "LABOUR CO-PARTNERSHIP," Monthly, 1d.; post free for 1/6 a year.

WHAT IS CO-PARTNERSHIP?

CO-PARTNERSHIP is the system of carrying on business under which the worker shares in the results and the management of his own industry, and in the capital with which it is carried on. The position of the modern wage-servant is far from being such as can satisfy a thinking man, for he is, as a rule, merely an intelligent machine, wholly cut off from any share in the direction, the responsibilities, and the profits of his labour. If he has any small savings they are invested elsewhere, for he has seldom any inducement, or even opportunity, to employ them in the business at which he works. This is not a system which can bring out the best of a man, his intelligence, his zeal, and his sense of responsibility. On the contrary, it tends rather to make him dull, sluggish, and careless. Even those, and they are happily many, who resist this tendency, must desire a better system, in which they may take their part as men, and not as hired machines; in which they may themselves own a share of the capital they work with; and in which, instead of the constant conflicts between employers and employed, all may be workers together in their degree with a common interest in the results, and with an equitable and reasonable machinery for settling differences between them.

To bring about this is what Co-partnership can do for the worker. It does not require any great agitation, any violent change. Wherever a number of determined and earnest men are engaged in an industry thoroughly understood by them, they may put together their own savings, and get others to invest with them, and so start business on a Co-operative basis. The profits of a business in which every worker is interested should be larger than where they are working for mere wages, and henceforth those profits, or at least a large portion of them, go to labour. Divided among the workers in proportion to their wages, and given in the form of shares in the business, they will make the humblest toiler a partner, without any sacrifice on his part from his wages.

THE LABOUR ASSOCIATION:

Its Principles, Objects, and Methods.

THE LABOUR ASSOCIATION was formed at the Derby Congress of Co-operators in 1884, "with the object," to quote the words of its chief founder, the late E. V. NEALE, "of substituting in the busy world of industry **united concert for antagonistic conflict**, and thus making the ever-growing command over the powers of nature, attained by a man as conducive as they may be made, to the well-being of the working masses."

Its appeals are addressed

(1) To the body generally known as **Co-operators;**

(2) To the great bodies of workers associated in **Trade Unions** and **Friendly Societies;**

(3) To **Employers** and the **General Public.**

To **Co-operators** the Labour Association says:—"Do not think that your work is ended when working people purchase their goods at Co-operative stores; your work is only begun. You must go on to organise in your own interests production, as well as consumption and exchange. You must seek to accumulate capital in workshops and factories as well as in shops, by securing for yourselves a share in the profits of productive as well as of distributive industry over and above your wages. You must aim at winning for the workers, in each industry, a closer interest in that industry, by giving them a recognised place in the management of it.

"This can be and has been effected in many businesses already existing, whether carried on by workers putting their own savings together, or by employers willing to form a closer alliance with their employees. Co-operators should set the example to the world of capitalists by taking their employees into such partnership."

To Trade Unionists the Labour Association says:—"You must not be content with merely organising labour against capital, wage earners against wage payers; you must try and start businesses for yourselves collectively out of the funds you have accumulated. **Fraternal industry is better than fighting,** however necessary that may have been in the past."

To the **general public** the **Labour Association** appeals to interest itself in the great industrial community, and to help its peaceful development by encouraging businesses conducted on the principle advocated by the Association.

THE LABOUR ASSOCIATION

IS AN

Educational, Advisory, & Propagandist Body.

It works by means of Lectures, Conferences, Literature, and Correspondence.

Its Membership consists of:—

(1) **Individuals** who subscribe from 2/6 a year and upwards to its funds. **This entitles subscribers to have the Association's Monthly Organ—"Labour Co-partnership," and other publications issued during the year sent to them post free.**

(2) Labour Co-partnership Productive Societies, and their Educational Departments, which subscribe One Penny per member per year.

(3) Co-operative Stores, Educational Departments, Trade Unions, and Employers' Associations, which subscribe £1 a year and upwards, and receive post free (a) 13 copies of "Labour Co-partnership" each month, and (b) 13 copies of other new publications from time to time during the year.

If you desire to help, sign the attached Form and give to the Chairman of this meeting, or forward to the Secretary.

Date 190

To the Secretary of the Labour Association,
15, SOUTHAMPTON ROW, LONDON, W.C.

I, ...

of .....

approve of the objects of this Association, and request you to place my name on the list of Members to receive its literature, and I agree to subscribe ..... *per annum.*

Cheques should be made payable to the order of the "Labour Association," and crossed London and County Bank, Covent Garden Branch.

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	PRICE
LABOUR CO-PARTNERSHIP (Monthly)	1d.
Model Rules specially prepared for Co-partnership Productive Societies ..	1½d.
A New Industrial World. By HODGSON PRATT	1d.
A Better Way. Some Facts and Suggestions as to Introducing the Partnership of Labour with Capital into Established Businesses. By ANEURIN WILLIAMS	2d.
True Position of Employees in the Co-operative Movement. By H. VIVIAN	1d.
Some Aspects of the Co-operative Movement By H. VIVIAN ..	1d.
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